






Equal pay: fair for women, good for families, right for America.
Pass the Paycheck Fairness and Fair Pay Acts

More than 40 years after the passage of the Equal Pay Act, women's wages continue to lag behind their male counterparts' wages—women are paid only 77 cents for every dollar that men are paid. Minority women face an even greater wage disparity. African American women earn 67 cents for every dollar white men earn, while Latina women earn only 56 cents.

America's working women deserve better. We urge Congress to strengthen current laws against wage discrimination to ensure that working women are paid fairly and can support their families.



Pass the Paycheck Fairness Act! (S. 776 & HR 1388)
sponsored by Sen. Hillary Clinton (D-NY) and Rep. Rosa DeLauro (D-CT)

The Paycheck Fairness Act would:

-  Strengthen remedies and close loopholes under the current Equal Pay law
-  Prohibit employers from punishing employees who share salary information with their co-workers
-  Improve the federal collection of data about wage discrimination

Pass the Fair Pay Act! (S. 1087)
sponsored by Sen. Tom Harkin (D-IA)

The Fair Pay Act would:

-  Address occupational segregation by requiring equal pay for equivalent jobs
-  Protect victims of wage discrimination from retaliation

Women Work! The National Network for Women's Employment is a nonprofit, nonpartisan organization that advances economic justice and equality for women through education, advocacy and organizing. Since 1978, the Network has assisted more than 10 million women to successfully enter, re-enter and advance in the workforce. Through supporting, advocating and increasing women's economic self-sufficiency, Women Work! members strengthen families and communities.